

BENEFITS



COMPETITIVE SALARY

- ▶ **Base:** \$52,000
- ▶ **Year of Experience:** \$1,015
- ▶ **Degree:** \$1,015 and up
- ▶ **Annual Assignment:** \$1,000-\$5,000 per assignment
- ▶ **One-Time Assignment:** Agreement



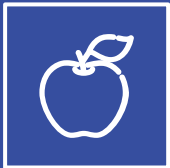
HEALTH BENEFITS *(Full time only)*

- ▶ **100%** Covered by Magnolia if HMO
- ▶ Kaiser, Dental and Vision for the Employee and All Family Members



RETIREMENT

- ▶ STRS Classic (Enrolled before 2013)
- ▶ STRS Pepra
- ▶ PERS Classic (Enrolled before 2013)
- ▶ PERS Pepra
- ▶ **401K WITH A 10% MATCH**



CREDENTIAL SUPPORT

- ▶ **BTSA**



PAID TIME-OFF

- ▶ **2** Floating Holiday Days
- ▶ **10** Sick/Personal Days (*\$150/day for Unused Sick / Personal Days*)
- ▶ **5** Bereavement
- ▶ **BREAKS**
- ▶ **HOLIDAYS**
- ▶ **VACATION (For 12-months)**



PROFESSIONAL DEVELOPMENT

- ▶ **Tuition Reimbursement**
- ▶ **Org-wide Symposiums**



OTHER BENEFITS

- ▶ For Employee & ALL Family Members
- ▶ Short/Long Term Life Benefits
- ▶ Voluntary AD&D
- ▶ Voluntary Term Life
- ▶ Employee Assistance Program

*11-months employees are compensated from 8/1/2020 to 6/30/2021. (22 pay periods)
12-months employees are compensated from 7/1/2020 to 6/30/2021. (24 pay periods)*